Group Child Labour Policy

Omnicane is committed to the principles of protecting children from child labour exploitation. The Group recruits within the legal framework and is fully conscious of its societal responsibility.

Omnicane shall always comply with all relevant and applicable local labour regulations and principles relating to the protection, welfare, health, and safety of children. No person deemed to be a child shall be employed on any of our site of operations. Furthermore, we shall ensure that all Contractors engaged on our premises strictly abide by this policy.

Omnicane complies with the Child Protection Act to ensure protection against all forms of abuse, and the Employment Rights Act which prohibits employment of persons aged below 16 in line with the Education Act providing for compulsory education up to age 16. This is also in harmony with the ILO Minimum Age Convention No.138 stipulating that the minimum age for employment should not be less than the age for statutory schooling.

Jacques M. d'Unienville

Chief Executive Officer

Hahmid Seelarbokus

Group Human Resource Manager

30 March 2012

