

Group Equal Opportunity Policy

Omnicanne is committed to make the utmost sustainable use of the natural resources at its disposal for the benefit of all. Respect for human rights is an integral part of Omnicanne's corporate culture and it establishes a foundation for managing the business. Omnicanne aims at achieving economic success through equity, ethics and social justice, regardless of gender, creed, ethnic origin or class.

The policy of Omnicanne is to fully comply with applicable laws, rules and regulations with a view of providing a non-discriminatory employment environment for its employees.

In line with the Equal Opportunities Act 2008, Omnicanne hereby declares that this Equal Opportunity Policy is geared towards building an organisation where the employees will make full use of their talents, skills, experience and competence, and where the employees feel respected and valued regardless of their status, that is their age, caste, colour, creed, ethnic origin, impairment, marital status, place of origin, political opinion, race, sex or sexual orientation.

Omnicanne is an equal opportunity employer. The basis for recruitment, remuneration, training and development is qualifications, performance, skills and experience. Moreover, it provides access to fair remuneration, training and education.

All managers, supervisors and employess should comply with this Equal Opportunity Policy and cooperate fully to meet Omnicanne's Equal Opportunity Policy objectives.



Jacques M. d'Unienville

Chief Executive Officer

31 July 2013