

About our Report

DEFINITIONS (G4-6)

Local	Local means within the geographical boundary of the Republic of Mauritius
Significant locations of operations/ Reporting Organizations (G4-6, G4-17)	These includes the following entities found at the following locations: La Baraque: Omnicane Milling Operations (Raw House and Refinery), Omnicane Thermal Energy Operations (La Baraque), Omnicane Ethanol Production Limited Britannia and Mon Trésor: Omnicane Limited – Agricultural Operations St Aubin: Omnicane Thermal Energy Operations (St Aubin) Limited Mon Trésor: Holiday Inn Mauritius Mon Trésor, Property Development
Senior Management	The most senior staff of the different business units including the heads of departments, as outlined in the Corporate Governance report on Page 114-121
Agriculture	Omnicane Limited – Agricultural Operations (Britannia and Mon Trésor)
Milling	Omnicane Milling Operations Limited (Raw House and Refinery)
Thermal La Baraque	Omnicane Thermal Energy Operations (La Baraque) Limited
Thermal St Aubin	Omnicane Thermal Energy Operations (St Aubin) Limited
Distillery	Omnicane Ethanol Production Limited
Logistics	Omnicane Logistics Operations Limited
Mon Trésor Hotel	Holiday Inn Mauritius Mon Trésor
Small Energy Plant (SEP)	Omnicane Heat and Power Services Ltd
Carbon Burn Out (CBO)	Thermal Valorisation Co. Ltd
MSS	Mauritius Sugar Syndicate
SEMSI	Stock Exchange of Mauritius Sustainability Index

ABOUT OUR REPORT

(Continued)

GRI REPORTING PARAMETERS (G4-28, G4-29, G4-30)

This report is our fourth integrated report as per the Global Reporting Initiative's G4 guidelines. After the materiality exercises conducted within the different entities of Omnicane and our stakeholders, we have reported on the 35 material aspects identified. We have also reported on the Management disclosures for the different aspects as required by the G4 guidelines.

As in the previous reporting practices, we have used GRI Reporting Standard principles in determining the scope of the report, content structure and quality and data calculation and disclosure techniques. The content of this report discloses the annual performance in between January 1, 2015 and December 31, 2015, together with trend analysis with the last three years in some cases.

A complete index of the selected aspects and related performance indicators is given in the stand-alone document "Defining the Report Content for Omnicane Integrated Report 2015" found on our website at <http://omnicane.com/materiality-report-2015>.

Report Scope & Boundary (G4-17)

This Integrated report covers the activities of Omnicane group in Mauritius, including those of its existing entities namely Agricultural, Thermal, Milling, Distillery, Holiday Inn Mauritius Airport and Logistics Operations. It follows the Integrated Report 2014 published in June 2015. In addition to the Global Reporting Initiative's Sustainability Reporting Guidelines (GRI G4), it also follows the International Financial Reporting Standards (IFRS) for financial reporting, and the Code of Corporate Governance of Mauritius 2004. Where relevant, the outcomes of stakeholder engagement processes are used as reference points.

The consolidated data incorporates the company and all entities controlled by Omnicane as a single economic entity. Associates and joint ventures are equity accounted. Boundaries for non-financial data collection are consistent with our financial reporting, thus aligning financial, environmental and social reporting. Comparable performance data and information are provided on all material aspects of the group and its value-creation activities without specific limitations.

Determining Report Content (G4-13, G4-22)

The process for determining report content is found in the external report titled "Defining the Report Content for Omnicane Integrated Report 2015" available on our website at <http://omnicane.com/materiality-report-2015>.

There have been some re-statements of information, shown near the data itself. These are the results of external assurance audit conducted on previous year figures and they were corrected accordingly. Also, no significant changes have been made relative to previous reports in terms of measurement methods applied in the report.

POLICY FOR EXTERNAL ASSURANCE (G4-33)

Omnicane's Integrated Report 2015 steering committee decided to conduct call for proposals for external assurance every 3 years. It should be noted through a transparent tendering exercise, the last call for proposal was conducted last year and SGS was again selected to be the assurer till 2017.

ABOUT OUR REPORT (Continued)

EXTERNAL ASSURANCE REPORT (G4-32, G4-33)



ASSURANCE STATEMENT

SGS (MAURITIUS) LTD'S REPORT ON SUSTAINABILITY ACTIVITIES IN THE OMNICANE INTEGRATED REPORT FOR 2015

NATURE AND SCOPE OF THE ASSURANCE/VERIFICATION

SGS (Mauritius) Ltd was commissioned by **Omnicanne Limited** to conduct an independent assurance of the Omnicane Integrated Report 2015. The scope of the assurance, based on the SGS Sustainability Report Assurance methodology, included the text, and 2015 data in accompanying tables, contained in the following sections of this report:

OPERATIONAL

- Agriculture
- Sugar Milling
- Refinery
- Energy
- Distillery
- Logistics
- Holiday Inn Mauritius Mon Trésor
- Property Development
- New Projects

SUSTAINABILITY

- Strategy, Objectives & Achievements
- Stakeholder engagement
- Supplier Management
- Materials Management
- Energy Management
- Water Management
- Biodiversity Management
- Emissions Management
- Effluents & Waste Management
- Environmental Compliance
- Environmental Costs & Implications
- Corporate Social Responsibility

HUMAN RESOURCES MANAGEMENT

- Employment
- Labour/Management Relations
- Industrial Relationships
- Training & Development
- Human Rights
- Occupational Health & Safety

CORPORATE GOVERNANCE

- Director's profile & Board Committees
- Risk Management System
- Shareholder communication
- Legal Compliance
- Code of Business Conduct & Ethics

Underlying the basis of Strategy and Analysis, Organisational Profile, Report Parameters, Commitment and Engagement, Disclosures on Management Approach in each category namely Economic, Environmental, Social, Product Responsibility, Labour & Human Rights, Performance Indicators in the Economic, Environmental, Social-Labour Practices & Decent Work, Social-Human rights, Social-Society, Social-Product Responsibility, Materiality and stakeholder engagement. The section Financial Report was not included in this assurance process.

The information in the **OMNICANE INTEGRATED REPORT FOR 2015** of **Omnicanne Limited** and its presentation are the responsibility of the directors and the management of **Omnicanne Limited**. SGS (Mauritius) Ltd has not been involved in the preparation of any of the material included in the **OMNICANE INTEGRATED REPORT FOR 2015**.

Our responsibility is to express an opinion on the text, data, graphs and statements within the scope of verification with the intention to inform all **Omnicanne Limited's** stakeholders.

The SGS protocols are based upon internationally recognized guidance, including the Principles contained within the Global Reporting Initiative (GRI) Sustainability Reporting Guidelines (2013) for accuracy and reliability and the guidance on levels of assurance contained within the AA1000 series of standards and guidance for Assurance Providers.

ABOUT OUR REPORT (Continued)

EXTERNAL ASSURANCE REPORT (G4-32, G4-33)

This report has been assured at a high level of scrutiny using our protocols for:

- evaluation of content veracity;
- evaluation of the report against the Global Reporting Initiative Sustainability Reporting Guidelines (G4 2013)

The assurance comprised a combination of pre-assurance research, interviews with relevant employees at Omnicane Management and Consultancy Limited, Omnicane Limited – Agricultural Operations, Omnicane Milling Operations Limited – Raw House & Refinery, Omnicane Thermal Energy Operations (St Aubin) Limited, Omnicane Thermal Energy Operations (La Baraque) Limited, Omnicane Logistics Operations Limited, Omnicane Ethanol Production Limited, Holiday Inn Mauritius Airport Limited; documentation and record reviewed and validation with external bodies and stakeholders where relevant.

Financial data drawn directly from the independently audited financial accounts has not been checked back to source as part of the assurance process.

STATEMENT OF INDEPENDENCE AND COMPETENCE

The SGS Group of companies is the world leader in inspection, testing and verification, operating in more than 140 countries and providing services including management systems and service certification; quality, environmental, social and ethical auditing and training; environmental, social and sustainability report assurance. SGS (Mauritius) Ltd affirm our independence from Omnicane Limited , being free from bias and conflicts of interest with the organisation, its subsidiaries and stakeholders.

The assurance team was assembled based on their knowledge, experience and qualifications for this assignment, and comprised auditors registered with SAAS with Social audit, Quality and Environment backgrounds.

VERIFICATION/ ASSURANCE OPINION

On the basis of the methodology described and the verification work performed, we are satisfied that the information and data contained within **OMNICANE INTEGRATED REPORT FOR 2015** verified is accurate, reliable and provides a fair and balanced representation of **Omnicane Limited** sustainability activities in 2015. Some statements and data within the scope were not assured due to lack of accessible records or absence of responsible person during the timescale for assurance and these statements have been removed from the report.

The assurance team is of the opinion that the Report can be used by the Reporting Organisation's Stakeholders.

We believe that the organisation has chosen an appropriate level of assurance for this stage in their reporting.

GLOBAL REPORTING INITIATIVE REPORTING GUIDELINES (G 4 2013) CONCLUSIONS, FINDINGS AND RECOMMENDATIONS

In our opinion the OMNICANE INTEGRATED REPORT 2015 is presented in accordance with the **option of GRI G4** and fulfills the required content and quality criteria.

The Omnicane integrated report 2015 is as per the Global Reporting Initiative's G4 guidelines. Materiality exercises were conducted within the different entities of Omnicane and our stakeholders whereby 35 material aspects were identified and reported upon. We have also reported on the Management disclosures for the different aspects as required by the G4 guidelines.

GRI Reporting Standard principles have been in determining the scope of the report, content structure and quality and data calculation and disclosure techniques. The content of this report discloses the annual

ABOUT OUR REPORT (Continued)

EXTERNAL ASSURANCE REPORT (G4-32, G4-33)

performance in between January 1, 2015 and December 31, 2015, together with trend analysis with the last three years in some cases.

Summary of Findings

Improvement Opportunities:

- To ensure availability of all interviewees and head of departments as per the planning of assurance exercise
- Stakeholder Inclusiveness - To ensure that suppliers such as labour for the management of lands in Planters Advisory Department as well as those Holiday Inn Mauritius Mon Trésor for are evaluated with a standard and criteria.
- Completeness -To ensure that the whole report is ready and finalised before the assurance exercise so that the assurance exercise can be carried out with more efficiency.
- Accuracy – To ensure that facts and figures are accurate and are consistent throughout the report.
- Timeliness – To ensure that reporting, facts and figures are for concerned defined annual period rather than per harvesting campaign.

Best Practices:

- Automated reports and Data in the Millings Operations, Refinery Operations and Energy Productions minimizing potential for errors in data.
- The material aspects of the reporting criteria have been well managed.
- Good graphical display was evident for previous year's comparison

Recommendations:

- To ensure that out of scope sections are mentioned to assurers before the exercise.
- To ensure that facts and figures for Human Resources are centralised to facilitate compilations, comparison and assurance checks.
- To ensure that breakdown figures for Human Resources are as per Core options for GRI.
- To ensure that the various parameters used in calculation methodology (excel sheet) for Energy Management is given to auditors at the very start of the next audit to ease the process of data collection for verification
- To enable an efficient assurance process, consider retaining evidence and proof from each individual contributing to report content in one location.
- Future reports could include assurance in relation to all GRI Principles and Standard Disclosures at a comprehensive level.

Signed:

For and on behalf of SGS (Mauritius) Ltd



Rosida Dhookhun
Lead Auditor & Trainer



Daniel Julie
Certification and Business Enhancement
Regional Business Manager

13/05/2016

WWW.SGS.COM

ABOUT OUR REPORT

(Continued)

GRI CONTENT INDEX (G4-32)



General Standard Disclosures	Page Number/Reference/Link	External Assurance	Requirements
Strategy and Analysis			
G4-1	Page 18-21/ CEO's Q & A	Yes	a. Provide a statement from the most senior decision-maker of the organization (such as CEO, chair, or equivalent senior position) about the relevance of sustainability to the organization and the organization's strategy for addressing sustainability.
Organizational Profile			
G4-3	Cover Page	Yes	Report the name of the organization.
G4-4	Primary Brand: Omnicanne Primary products: Refined sugar, Electricity, Bioethanol Primary Services: Logistics, Project Development and Property Development	Yes	Report the primary brands, products, and services.
G4-5	Page 13/ Business Locations	Yes	Report the location of the organization's headquarters
G4-6	Page 13/Business Locations Page 180/Definitions	Yes	Report the number of countries where the organization operates, and names of countries where either the organization has significant operations or that are specifically relevant to the sustainability topics covered in the report
G4-7	Page 108/Shareholding structure	Yes	Report the nature of ownership and legal form.
G4-8	Page 13/ Business Locations Markets served: Europe, Africa for refined sugar and bioethanol export Types of customers: Wholesalers and multinational companies	Yes	Report the markets served (including geographic breakdown, sectors served, and types of customers and beneficiaries)
G4-9			Report the scale of the organization, including:
	Total number of operations: 8	Yes	Total number of operations
	Page 130/Cash Flow Statement	Yes	Total capitalization broken down in terms of debt and equity (for private sector organizations)
	Page 87/Human Resource Management	Yes	Total number of employees
	Page 130/ Cash Flow Statement	Yes	Net sales (for private sector organizations) or net revenues (for public sector organizations)
	Page 4-6/Omnicanne at a glance	Yes	Quantity of products or services provided

ABOUT OUR REPORT

(Continued)

General Standard Disclosures	Page Number/Reference/Link	External Assurance	Requirements
G4-10	Page 87/Human Resource Management	Yes	a. Report the total number of employees by employment contract and gender b. Report the total number of permanent employees by employment type and gender. c. Report the total workforce by employees and supervised workers and by gender. d. Report the total workforce by region and gender. e. Report whether a substantial portion of the organization's work is performed by workers who are legally recognized as self-employed, or by individuals other than employees or supervised workers, including employees and supervised employees of contractors. f. Report any significant variations in employment numbers (such as seasonal variations in employment in the tourism or agricultural industries).
G4-11	Page 88/ Industrial Relations	Yes	Report the percentage of total employees covered by collective bargaining agreements.
G4-12	Page 72/ Supply Chain Management	Yes	Describe the organization's supply chain
G4-13	No significant changes reported concerning these aspects Page 181/Determining Report Content	Yes	a. Report any significant changes during the reporting period regarding the organization's size, structure, ownership, or its supply chain, including: <ul style="list-style-type: none"> • Changes in the location of, or changes in, operations, including facility openings, closings, and expansions • Changes in the share capital structure and other capital formation, maintenance, and alteration operations (for private sector organizations) • Changes in the location of suppliers, the structure of the supply chain, or in relationships with suppliers, including selection and termination
Commitment to external initiatives			
G4-14	Page 100/Risk Management	Yes	Report whether and how the precautionary approach or principle is addressed by the organization.
G4-15	Page 92/Statement of Corporate Governance	Yes	List externally developed economic, environmental and social charters, principles, or other initiatives to which the organization subscribes or which it endorses.
G4-16	Page 92/Statement of Corporate Governance	Yes	a. List memberships of associations (such as industry associations) and national or international advocacy organizations in which the organization: <ul style="list-style-type: none"> • Holds a position on the governance body • Participates in projects or committees • Provides substantive funding beyond routine membership dues • Views membership as strategic
Identified Material Aspects and Boundaries			
G4-17	a. Pages 156-159/ Financial Statements b. Yes only the entities scoped for this integrated report have been reported on, the list is found on page 181 of this report – Report scope and boundary	Yes	a. List all entities included in the organization's consolidated financial statements or equivalent documents. b. Report whether any entity included in the organization's consolidated financial statements or equivalent documents is not covered by the report. The organization can report on this Standard Disclosure by referencing the information in publicly available consolidated financial statements or equivalent documents.

(G4-32)

ABOUT OUR REPORT

(Continued)

General Standard Disclosures	Page Number/Reference/Link	External Assurance	Requirements
G4-18	<p>a. Found in the external report "Defining the Report Content for Omnicane Integrated Report 2015" on page 12-14 at http://omnicane.com/materiality-report-2015</p> <p>b. Found in the external report "Defining the Report Content for Omnicane Integrated Report 2015" on page 12-14, 32-33 at http://omnicane.com/materiality-report-2015</p>	Yes	<p>a. Explain the process for defining the report content and the Aspect Boundaries.</p> <p>b. Explain how the organization has implemented the Reporting Principles for Defining Report Content.</p>
G4-19	<p>a. Found in the external report "Defining the Report Content for Omnicane Integrated Report 2015" on page 26-29 at http://omnicane.com/materiality-report-2015</p>	Yes	<p>a. List all the material Aspects identified in the process for defining report content.</p>
G4-20	<p>a. Found in the external report "Defining the Report Content for Omnicane Integrated Report 2015" on page 22-23 at http://omnicane.com/materiality-report-2015</p>	Yes	<p>a. For each material Aspect, report the Aspect Boundary within the organization, as follows:</p> <ul style="list-style-type: none"> • Report whether the Aspect is material within the organization • If the Aspect is not material for all entities within the organization (as described in G4-17), select one of the following two approaches and report either: <ul style="list-style-type: none"> – The list of entities or groups of entities included in G4-17 for which the Aspect is not material or – The list of entities or groups of entities included in G4-17 for which the Aspects is material • Report any specific limitation regarding the Aspect Boundary within the organization
G4-21	<p>a. Found in the external report "Defining the Report Content for Omnicane Integrated Report 2015" on page 43-48 at http://omnicane.com/materiality-report-2015</p>	Yes	<p>a. For each material Aspect, report the Aspect Boundary outside the organization, as follows:</p> <ul style="list-style-type: none"> • Report whether the Aspect is material outside of the organization • If the Aspect is material outside of the organization, identify the entities, groups of entities or elements for which the Aspect is material. In addition, describe the geographical location where the Aspect is material for the entities identified • Report any specific limitation regarding the Aspect Boundary outside the organization
G4-22	Page 181/Determining report content	Yes	Report the effect of any restatements of information provided in previous reports, and the reasons for such restatements.
G4-23	No significant changes from previous reporting periods	Yes	Report significant changes from previous reporting periods in the Scope and Aspect Boundaries
Stakeholder Engagement			
G4-24	Page 70/Stakeholder Engagement	Yes	a. Provide a list of stakeholder groups engaged by the organization.
G4-25	Page 70/Stakeholder Engagement	Yes	a. Report the basis for identification and selection of stakeholders with whom to engage.
G4-26	Page 70-71/Stakeholder Engagement	Yes	a. Report the organization's approach to stakeholder engagement, including frequency of engagement by type and by stakeholder group, and an indication of whether any of the engagement was undertaken specifically as part of the report preparation process.

ABOUT OUR REPORT

(Continued)

General Standard Disclosures	Page Number/Reference/Link	External Assurance	Requirements
G4-27	Page 70-71/ Stakeholder Engagement	Yes	a. Report key topics and concerns that have been raised through stakeholder engagement, and how the organization has responded to those key topics and concerns, including through its reporting. Report the stakeholder groups that raised each of the key topics and concerns.
Report Profile			
G4-28	Page 181/ GRI Reporting Parameters	Yes	a. Reporting period (such as fiscal or calendar year) for information provided.
G4-29	Page 181/ GRI Reporting Parameters	Yes	a. Date of most recent previous report (if any).
G4-30	Page 181/ GRI Reporting Parameters	Yes	a. Reporting cycle (such as annual, biennial).
G4-31	Rajiv Ramlugon – Group Chief Sustainability Officer, rramlugon@omnicane.com Chitra Beekoo-Koonja – Quality & Environment Coordinator, ckoonja@omnicane.com		a. Provide the contact point for questions regarding the report or its contents.
G4-32	a. Core option b. Pages 185-195/ GRI Content Index c. Pages 182-184/ External Assurance Report	Yes	a. Report the 'in accordance' option the organization has chosen. b. Report the GRI Content Index for the chosen option. c. Report the reference to the External Assurance Report, if the report has been externally assured. GRI recommends the use of external assurance but it is not a requirement to be 'in accordance' with the Guidelines.
G4-33	a. Page 181/ Policy for external assurance b. Pages 182-184/ External Assurance Report c. Pages 182-184/ External Assurance Report d. Yes, the Board of Directors and top management are consulted before seeking external assurance	Yes	a. Report the organization's policy and current practice with regard to seeking external assurance for the report. b. If not included in the assurance report accompanying the sustainability report, report the scope and basis of any external assurance provided. c. Report the relationship between the organization and the assurance providers. d. Report whether the highest governance body or senior executives are involved in seeking assurance for the organization's sustainability report.
G4-34	Pages 98/ Board Committees	Yes	a. Report the governance structure of the organization, including committees of the highest governance body. Identify any committees responsible for decision-making on economic, environmental and social impacts.
Ethics and Integrity			
G4-56	Page 113/ Code of Business Conduct & Ethics	Yes	Describe the organization's values, principles, standards and norms of behavior such as codes of conduct and codes of ethics.

SPECIFIC STANDARD DISCLOSURES				
DMA & Indicators	Page Number/Link	Omissions	External Assurance	Requirements
Category: ECONOMIC				
Aspect: Economic Performance				
G4-DMA	Page 22/ Financial Report	No	Yes	Generic Disclosures on Management Approach
G4-EC1	Pages 24/ Value Added Statement	No	Yes	Direct economic value generated and distributed

(G4-32)

ABOUT OUR REPORT

(Continued)

SPECIFIC STANDARD DISCLOSURES				
DMA & Indicators	Page Number/Link	Omissions	External Assurance	Requirements
Aspect: Market Presence				
G4-DMA	Page 81/Market Presence	No	Yes	Generic Disclosures on Management Approach
G4-EC6	Page 81/Market Presence	No	Yes	Proportion of senior management hired from the local community at significant locations of operation
Aspect: Indirect Economic Impacts				
G4-DMA	Page 33/ Indirect Economic Impacts	No	Yes	Generic Disclosures on Management Approach
G4-EC8	Page 33/ Indirect Economic Impacts	No	Yes	Significant indirect economic impacts, including the extent of impacts
Aspect: Procurement Practices				
G4-DMA	Page 72/ Supply Chain Management	No	Yes	Generic Disclosures on Management Approach
G4-EC9	Page 72/ Supply Chain Management	No	Yes	Proportion of spending on local suppliers at significant locations of operation
SPECIFIC STANDARD DISCLOSURES				
DMA & Indicators	Page Number/Link	Omissions	External Assurance	Requirements
Category: ENVIRONMENTAL				
Aspect: Materials				
G4-DMA	Page 72/Materials Management	No	Yes	Generic Disclosures on Management Approach
G4-EN1	Page 72/Materials Management	No	Yes	Materials used by weight or volume
Aspect: Energy				
G4-DMA	Page 76/ Energy Management	No	Yes	Generic Disclosures on Management Approach
G4-EN3	Page 76/ Energy Management	No	Yes	Energy consumption within the organization
G4-EN5	Page 76/ Energy Management	No	Yes	Energy intensity
G4-EN6	Page 76/ Energy Management	No	Yes	Reduction of energy consumption
Aspect: Water				
G4-DMA	Page 77/ Water Management	No	Yes	Generic Disclosures on Management Approach
G4-EN8	Page 77/Water Management	No	Yes	Total water withdrawal by source
G4-EN9	Page 77/Water Management	No	Yes	Water sources significantly affected by withdrawal of water

ABOUT OUR REPORT

(Continued)

SPECIFIC STANDARD DISCLOSURES				
DMA & Indicators	Page Number/Link	Omissions	External Assurance	Requirements
G4-EN10	Page 79/Effluents & Waste Management	No	Yes	Percentage and total volume of water recycled and reused
Aspect: Biodiversity				
G4-DMA	Page 78/Biodiversity Management	No	Yes	Generic Disclosures on Management Approach
G4-EN11	Page 78/Biodiversity Management	No	Yes	Operational sites owned, leased, managed in, or adjacent to, protected areas and areas of high biodiversity value outside protected areas
Aspect: Emissions				
G4-DMA	Page 78/Emissions Management	No	Yes	Generic Disclosures on Management Approach
G4-EN15	Page 79/Emissions Management – GHG emissions	No	Yes	Direct greenhouse gas (GHG) emissions (Scope 1)
G4-EN21	Page 78/Emissions Management	No	Yes	NO _x , SO _x and other significant air emissions
Aspect: Effluents and Waste				
G4-DMA	Page 79/Effluents and Waste Management	No	Yes	Generic Disclosures on Management Approach
G4-EN22	Page 79/Effluents and Waste Management	No	Yes	Total water discharge by quality and destination
G4-EN23	Page 81/Solid Waste	No	Yes	Total weight of waste by type and disposal method
Aspect: Products and Services				
G4-DMA	Page 81/Environmental Impacts of Products and Services	No	Yes	Generic Disclosures on Management Approach
G4-EN27	Page 81/Environmental Impacts of Products and Services	No	Yes	Extent of impact mitigation of environmental impacts of products and services
Aspect: Compliance				
G4-DMA	Page 82/Environmental Compliance	No	Yes	Generic Disclosures on Management Approach
G4-EN29	Page 82/Environmental Compliance	No	Yes	Monetary value of significant fines and total number of non-monetary sanctions for non-compliance with environmental laws and regulations

(G4-32)

ABOUT OUR REPORT

(Continued)

SPECIFIC STANDARD DISCLOSURES				
DMA & Indicators	Page Number/Link	Omissions	External Assurance	Requirements
Aspect: Transport				
G4-DMA	Page 56/ Logistics	No	Yes	Generic Disclosures on Management Approach
G4-EN30	No significant environmental impacts of transporting products and other goods	No	Yes	Significant environmental impacts of transporting products and other goods and materials for the organization's operations, and transporting members of the workforce
Aspect: Overall				
G4-DMA	Page 82/Environmental Costs and Communication	No	Yes	Generic Disclosures on Management Approach
G4-EN31	Page 82/ Environmental Costs and Communication	No	Yes	Total environmental protection expenditures and investments by type
Aspect: Supplier Environmental Assessment				
G4-DMA	Page 72/Supply Chain Management	No	Yes	Generic Disclosures on Management Approach
G4-EN32	Page 72/Supply Chain Management	No	Yes	Percentage of new suppliers that were screened using environmental criteria
Aspect: Environmental Grievance Mechanisms				
G4-DMA	Page 82/ Environmental Costs and Communication	No	Yes	Generic Disclosures on Management Approach
G4-EN34	Page 82/ Environmental Costs and Communication	No	Yes	Number of grievances about environmental impacts filed, addressed, and resolved through formal grievance mechanisms

DMA & Indicators	Page Number/Link	Omissions	External Assurance	Requirements
Category: SOCIAL				
Sub-Category: LABOUR PRACTICES & DECENT WORK				
Aspect: Employment				
G4-DMA	Page 87/ Employment	No	Yes	Generic Disclosures on Management Approach
G4-LA1	Page 87/ Employment	No	Yes	Total number and rates of new employee hires and employee turnover by age group, gender and region
Aspect: Labour/Management Relations				
G4-DMA	Page 88/ Labour-Management relations	No	Yes	Generic Disclosures on Management Approach

ABOUT OUR REPORT

(Continued)

DMA & Indicators	Page Number/Link	Omissions	External Assurance	Requirements
G4-LA4	Page 88/Industrial Relations	No	Yes	Minimum notice periods regarding operational changes, including whether these are specified in collective agreements
Aspect: Occupational Health & Safety				
G4-DMA	Page 89/Occupational Health & Safety	No	Yes	Generic Disclosures on Management Approach
G4-LA5	Page 89/Health and Safety Committees	No	Yes	Percentage of total workforce represented in formal joint management-worker health and safety committees that help monitor and advise on occupational health and safety programs
G4-LA6	Page 89/Occupational Health & Safety	No	Yes	Type of injury and rates of injury, occupational diseases, lost days, and absenteeism, and total number of work-related fatalities, by region and by gender
Aspect: Training & Education				
G4-DMA	Page 88/ Training and Development	No	Yes	Generic Disclosures on Management Approach
G4-LA9	Page 88/ Training and Development	No	Yes	Average hours of training per year per employee by gender, and by employee category
G4-LA10	Page 88/ Training and Development	No	Yes	Programs for skills management and lifelong learning that support the continued employability of employees and assist them in managing career endings
Aspect: Diversity and Equal Opportunity				
G4-DMA	Page 88/Diversity and Equal Opportunity	No	Yes	Generic Disclosures on Management Approach
G4-LA12	Page 95/Board Composition There are no minority group or other indicators of diversity	No	Yes	Composition of governance bodies and breakdown of employees per employee category according to gender, age group, minority group membership, and other indicators of diversity
Aspect: Equal Remuneration for Women and Men				
G4-DMA	Page 88/ Diversity and Equal Opportunity	No	Yes	Generic Disclosures on Management Approach
G4-LA13	In all our operations, the ratio is 1 as we believe in equal opportunity of pay.	No	Yes	Ratio of basic salary and remuneration of women to men by employee category, by significant locations of operation
Aspect: Supplier Assessment for Labour Practices				
G4-DMA	Page 72/Supply Chain Management	No	Yes	Generic Disclosures on Management Approach

(G4-32)

ABOUT OUR REPORT

(Continued)

DMA & Indicators	Page Number/Link	Omissions	External Assurance	Requirements
G4-LA14	Page 72/Supply Chain Management	No	Yes	Percentage of new suppliers that were screened using labor practices criteria

DMA & Indicators	Page Number/Link	Omissions	External Assurance	Requirements
------------------	------------------	-----------	--------------------	--------------

Sub-Category: HUMAN RIGHTS

Aspect: Non-Discrimination

G4-DMA	Page 88/ Diversity and Equal Opportunity	No	Yes	Generic Disclosures on Management Approach
G4-HR3	Page 88/ Diversity and Equal Opportunity	No	Yes	Total number of incidents of discrimination and corrective actions taken

Aspect: Freedom of Association and Collective Bargaining

G4-DMA	Page 88/ Freedom of Association and Collective Bargaining	No	Yes	Generic Disclosures on Management Approach
G4-HR4	Concerning our operations, none of them have reported any violation of rights relating to freedom of association and collective bargaining. Concerning our suppliers, through a questionnaire, we assess them on basic human rights and nothing serious have been flagged	No	Yes	Operations and suppliers identified in which the right to exercise freedom of association and collective bargaining may be violated or at significant risk, and measures taken to support these rights

Aspect: Suppliers Human Rights Assessment

G4-DMA	Page 72/Supply Chain Management	No	Yes	Generic Disclosures on Management Approach
G4-HR10	Page 72/Supply Chain Management	No	Yes	Percentage of new suppliers that were screened using human rights criteria

DMA & Indicators	Page Number/Link	Omissions	External Assurance	Requirements
------------------	------------------	-----------	--------------------	--------------

Sub-Category: SOCIETY

Aspect: Local Communities

G4-DMA	Page 83-85/ Corporate Social Responsibility	No	Yes	
G4-SO1	Page 83-85/ Corporate Social Responsibility	No	Yes	Percentage of operations with implemented local community engagement, impact assessments, and development programs

ABOUT OUR REPORT

(Continued)

DMA & Indicators	Page Number/Link	Omissions	External Assurance	Requirements
Aspect: Anti- Corruption				
G4-DMA	Page 102/Risk Management – Human Resources risks	No	Yes	Generic Disclosures on Management Approach
G4-SO3	None of our operations have been formally assessed for risks related to corruption; however with our new risk management framework, we will conduct this exercise next year.	No	Yes	Total number and percentage of operations assessed for risks related to corruption and the significant risks identified
Aspect: Public Policy				
G4-DMA	Omnicanne voluntarily contributes to public policy decision including political donations during general election times	No	Yes	Generic Disclosures on Management Approach
G4-SO6	Page 123/ Statutory disclosures	No	Yes	Total value of political contributions by country and recipient/beneficiary
Aspect: Anti-Competitive Behaviour				
G4-DMA	Page 113/Legal Compliance	No	Yes	Generic Disclosures on Management Approach
G4-SO7	Page 113/Legal Compliance	No	Yes	Total number of legal actions for anti-competitive behavior, anti-trust, and monopoly practices and their outcomes
Aspect: Compliance				
G4-DMA	Page 113/ Legal Compliance	No	Yes	Generic Disclosures on Management Approach
G4-SO8	Page 113/ Legal Compliance	No	Yes	Monetary value of significant fines and total number of non-monetary sanctions for non-compliance with laws and regulations
Aspect: Supplier Assessment for Impacts on Society				
G4-DMA	Page 72/Supply Chain Management	No	Yes	Generic Disclosures on Management Approach
G4-SO9	Page 72/Supply Chain Management	No	Yes	Percentage of new suppliers that were screened using criteria for impacts on society

(G4-32)

ABOUT OUR REPORT

(Continued)

DMA & Indicators	Page Number/Link	Omissions	External Assurance	Requirements
Sub-Category: PRODUCT RESPONSIBILITY				
Aspect: Customer Health and Safety				
G4-DMA	Two out of our 8 entities have successfully been certified to ISO 22000:2005 Food Safety Management System, which places much emphasis on health and safety impacts of our products			
G4-PR1		No	Yes	Percentage of significant product and service categories for which health and safety impacts are assessed for improvement
Aspect: Product and Service Labelling				
G4-DMA	Our main products include refined sugar, electricity for the national grid and bioethanol. These are mainly transported in bulk for export to Europe. Except for bioethanol tankers which are properly labelled for safe handling, the other products and services do not require sourcing of components, do not contain substances that might produce environmental or social impacts, or require labels for safe use and disposal	No	Yes	Generic Disclosures on Management Approach
G4-PR3		No	Yes	Type of product and service information required by the organization's procedures for product and service information and labeling, and percentage of significant product and service categories subject to such information requirements
Aspect: Compliance				
G4-DMA	Page 113/ Legal Compliance	No	Yes	Generic Disclosures on Management Approach
G4-PR9	Page 113/ Legal Compliance	No	Yes	Monetary value of significant fines for non-compliance with laws and regulations concerning the provision and use of products and services