



GROUP HUMAN RIGHTS POLICY STATEMENT

The **Omnicanne Group** attaches fundamental importance to the respect and promotion of human rights in its dealings with its employees, direct or indirect service providers and any other natural or legal person with whom it collaborates in the course of its business locally or internationally.

To this end, the **Omnicanne Group** has put in place its **Group Human Rights Policy**, adopted in compliance with the requirements relating to respect for human rights set out in the Universal Declaration of Human Rights, the International Bill of Human Rights, the 1998 International Labour Organisation Declaration on Fundamental Principles and Rights at Work and the local legislation.

The **Group Human Rights Policy** applies to all **Omnicanne Group** entities, either owned by the **Omnicanne Group** or in which the **Omnicanne Group** has a controlling interest, and to all facilities managed by the **Omnicanne Group**.

The **Omnicanne Group** also expects all its partners, co-contractors, service providers and labour suppliers, at all levels of the value chain, to commit to respecting human rights in accordance with the standards set out in its own **Group Human Rights Policy**.

The **Omnicanne Group** carries out control audits in order to identify and prevent any direct or indirect risk that could undermine human rights, both within its business and as a consequence of its business, and is committed to pursuing the search for equitable solutions that will always contribute to improving the human condition.

The **Group Human Rights Policy** has been approved by Omnicanne Group's Executive Committee and is jointly supervised by the Human Resources Department and the Sustainability Department.

Jacques M. d'Unienville
Chief Executive Officer

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