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OMNICANE MILLING OPERATIONS LIMITED BONSUCRO SUSTAINABILITY POLICY



Omnicane Milling Operations Limited – Raw House is fully committed to abide by the latest Bonsucro Production and Bonsucro Mass Balance & Chain of Custody and Bonsucro EU RED III standards and engage with its supply chain to reduce the environmental and social impacts of sugarcane production and processing while recognising the need for economic viability.

Economic Sustainability:

In line with Principle 3 of the Bonsucro Production standard, the Company is committed to:

- O1 maximise sugar recovery and industrial efficiency with adequate equipment
- O2 ensure proper preventive maintenance and Good Housekeeping practices.

Environmental Sustainability:

The Company is also committed to minimise its environmental risks and manage the environmental impacts of its operations and activities in line with Principle 1 and Principle 4 of the Bonsucro Production Standard and the Group Environmental Policy through the following objectives:

- O3 Comply with all relevant environmental laws and regulations
- O4 Optimise use of water and energy resources for the benefit of its operations and neighbouring community
- O5 Reduce, reuse and recycle waste wherever possible
- O6 Safely manage chemicals, disposal of wastes and by-products in a responsible manner
- O7 Take actions to reduce the carbon footprint of its operations wherever possible
- O8 Protect biodiversity, ecosystem services, and High Conversation Value (HCV) areas in case they fall within the immediate vicinity of its operational sites

Social Sustainability:

In line with the Group's Employee Handbook, Code of Ethics and Principle 2 of the Bonsucro Production Standard, Omnicane Milling is committed to respect labour, human rights and promote ethical conduct and efficient behaviour in its operation. The Company also strongly discourages anti-corruption, anti-bribery and money laundering practices. As part of its Corporate Social Responsibility engagement, it promotes inclusive development among its neighbouring communities.

Omnicane Milling aims to achieve social sustainability through the following objectives:

- O9 Respect all relevant labour, human rights and occupational health & safety laws and standards
- O10 Engage in community-based actions through Omnicane Foundation

As the unit of certification, the Company shall uphold its management system through internal audits, management reviews and a continual improvement plan. Omnicane Milling shall review this policy annually and communicate it with all relevant stakeholders.

JEAN LUC CABOCHE
General Manager – Milling

RÁJIV RAMLUGON Group Chief Sustainability Officer